



MANGROVE LEGAL LINE

HR MANAGEMENT
PAYROLL SERVICES
BENEFIT ADMINISTRATION

EMPLOYMENT LAW
ADVICE

STATE AND FEDERAL
REGULATORY
UPDATES

HR POLICIES &
PROCEDURES

THE INTEGRATION OF BUSINESS AND TECHNOLOGY

Employment law advice is just a click away.

Employers face challenging employment laws and ongoing employee issues every day in every state. Our unique Employment Law services combine technology and content with professional support services in order to help employers meet today's workplace challenges.

Questions about federal and state regulations, exempt/non-exempt, layoffs, wage/hour, and Family and Medical Leave Act (FMLA) are among some of today's top HR issues. Mangrove recognizes the complex employment challenges that organizations face on a daily basis. The Mangrove Legal Line attorneys from a national law firm provide advice and counsel to thousands of private company, non-profit, and government employers across the US. Legal Line clients range in size from small Main Street businesses with under 10 employees to large organizations with in-house legal resources and HR departments.

Why Legal Line?

Obtaining legal counsel is expensive and out of budgetary reach for most businesses. This is why the Mangrove Legal Line is the perfect resource that provides confidential, documented advice on over 50 HR and employment law issues, no later than the end of the next business day. The toll-free number and website access to attorneys for support gives personalized attention to an organization's unique questions and issues.

Types of Questions

The Mangrove Legal Line attorneys respond to over 50 HR and employment law issues at the click of a button including:

- I need to fire an employee, what do I do?
- Do we need to comply with FLMA?
- Is my employee considered exempt or non-exempt? Do I have to pay overtime?
- How long must an employer store time sheets?

Online Support and Resource Center

In addition to specific HR and employment law advice and counsel, the Mangrove Legal Line grants access to a comprehensive HR Compliance Portal that includes valuable HR and employment law resources, news, and model employee handbook policies.

Monthly HR *Express* Updates and HR Alerts

Let the news come to you instead of endlessly searching to keep up to date. With access to the Mangrove Legal Line, an employer will receive HR Express Updates via email to help keep up with continuously changing workplace issues and regulations. Each update contains an Interactive Question and Case Digest of the Month, federal and state news and regulation updates, as well as other valuable HR information.

For an online demo, log on to <http://www.helpinevideo.com/mangrove803>.

