



# WORKFORCE EMPOWERMENT™: HR ESSENTIALS & PAYROLL

HR MANAGEMENT  
PAYROLL SERVICES  
BENEFIT ADMINISTRATION

**Save time. Eliminate duplication.  
Automate processes. Simplify reporting.  
Enhance communication.**

Mangrove's Workforce Empowerment™ HR Essentials & Payroll helps companies from 10 to more than 30,000 employees streamline their human resources, payroll, benefits administration, and tax filing activities. By managing check printing, direct deposit, garnishments and tax filing through a single web-portal, employee data is easily accessed from anywhere with any Internet browser. The core of Mangrove solutions are flexible, scalable technologies that adapt to fit an organization's exact business needs.

### **Fully-Integrated, Web-Hosted Solution**

The power of one! Workforce Empowerment™ is a single-database solution for HR, payroll, benefits administration, employee self-service, reporting, and tax filing. Eliminate duplicate entry. Improve data integrity with a Web-hosted solution at Mangrove's data center.

### **Data Security**

Mangrove is Type II SAS70 certified and uses industry-standard 128-bit data encryption, CAPTCHA, and redundancy to protect your information. Role-based security lets you define and control how users access the system.

### **Employee Self-Service and Email Notifications**

Empower employees to update personal information and access paychecks and benefits details online. The system will notify you about pending changes and will not update without your approval. Personalize emails for more than 50 system/employee events.

### **Real-time Payroll Processing**

No more waiting or lockouts! Eliminate mistakes. Process payroll in real-time. Access pre- and post-payroll, tax filing and general ledger reports instantly. Create and maintain general ledger interface files. Point. Click. Payroll.

**AUTOMATE.**

**ORGANIZE.**

**STREAMLINE.**

**CUSTOMIZE.**

THE INTEGRATION OF BUSINESS AND TECHNOLOGY



# HR ESSENTIALS & PAYROLL

“In all aspects, Mangrove is a powerful payroll beast...(for) entities with multiple staff members managing payroll and human resources functions, the system helps ensure full compliance and provides great workflow tools, outstanding employee self service that integrates back into the system for approval routing, and strong analysis and reporting functions.”

-CPA Tech Advisor  
Overall Rating: 5 stars

“Mangrove’s software is very strong and very flexible. (The) software frees up time for our payroll person and benefits person to help in other areas of HR. And Mangrove’s technical support is top-notch. They’ve helped us streamline our software.”

-Larry D. Streur, PHR  
Human Resource Director  
Derby Lane

“We really wanted to go paperless. Employee self-service was a key feature. It’s user-friendly and accessible from anywhere. We now have HR centralized in one place with one HR person. And we have just one main file to maintain.”

-Jill Conklin,  
Human Resources Director  
Creative Loafing

## Effective Dating and Point-in-Time Reporting

What happened yesterday? What will happen tomorrow? With date-driven technology, you can easily access historical data and record future events. The system will track, notify and update you automatically.

## Tax/Print Services

Stay compliant with federal, state and local tax deposits, quarterly/annual filings and reporting. Access this information in real-time. Mangrove will also print your checks and administer direct deposit.

## Unlimited History, No Archive Fees

It’s your data – use it when you need it. Keep it forever! Mangrove does not purge, archive or delete customer information. Protected in Mangrove’s state-of-the-art hosting facility, your data is always available for reporting and export.

## Dedicated Customer Support

No more call center! Mangrove offers dedicated customer support. This means that you will be assigned a person responsible for managing your account. Our goal is to operate as an extension of your existing HR/payroll department.



Certified SAS70 Type II