



WORKFORCE EMPOWERMENT™

HR MANAGEMENT

PAYROLL SERVICES

BENEFIT ADMINISTRATION

One database. One employee record. One point of entry. One integrated solution.

Mangrove's development of Workforce Empowerment™ raises the bar to enable multiple levels of an organization to participate in and contribute to its strategic goals. A services company that owns its technology, Mangrove has successfully combined human resource management, payroll, and benefit administration, built on .NET/SQL server platform, to create a virtually paperless workflow.

Mangrove's Workforce Empowerment™ includes functionality for:

- Human Resource Management
- Recruitment and Talent Acquisition
- Paperless Onboarding
- Proactive Notification and Communication
- Payroll Management
- Tax Compliance and Services
- General Ledger Interface and Management
- Benefit Administration
- Web-based Manager and Employee Self Service
- Customizable Workflow
- Position Management including powerful organizational charting
- Performance Management with document attachment capability
- Workforce Analytics and Reporting

Mangrove provides three ways to access this technology: full license, SaaS, or hosted license. With a single point of data entry, scalable technology, and inclusive services for the employee lifecycle, Mangrove helps thousands of companies achieve today's business objectives and future expectations.

AUTOMATE.

ORGANIZE.

STREAMLINE.

CUSTOMIZE.

THE INTEGRATION OF BUSINESS AND TECHNOLOGY



“In all aspects, Mangrove is a powerful payroll beast...(for) entities with multiple staff members managing payroll and human resources functions, the system helps ensure full compliance and provides great workflow tools, outstanding employee self service that integrates back into the system for approval routing, and strong analysis and reporting functions.”

-CPA Tech Advisor
Overall Rating: 5 stars

“Mangrove’s software is very strong and very flexible. (The) software frees up time for our payroll person and benefits person to help in other areas of HR. And Mangrove’s technical support is top-notch. They’ve helped us streamline our software.”

-Larry D. Streur, PHR
Human Resource Director
Derby Lane

“We really wanted to go paperless. Employee self-service was a key feature. It’s user-friendly and accessible from anywhere. We now have HR centralized in one place with one HR person. And we have just one main file to maintain.”

-Jill Conklin,
Human Resources Director
Creative Loafing

WORKFORCE EMPOWERMENT™

	HR Essentials/Payroll	HR Enterprise/Payroll
Human Resources Management	■	■
Payroll	■	■
Benefits Administration	■	■
Employee Self-Service	■	■
Performance Management	■	■
Auto Notifications and Email Alerts	■	■
Analytics and Ad-hoc Reporting	■	■
Federal, State, Local Tax Filing	■	■
Check Printing and Direct Deposit	■	■
General Ledger Interface	■	■
Unlimited Document Storage	■	■
Manager Self-Service	□	■
Online Benefits Enrollment	□	■
Recruitment/Applicant Tracking	□	■
Customized Workflow	□	■
Legal and Compliance Support	□	■



Certified SAS70 Type II