



Mangrove Online

Integrated Payroll and HRMS solutions, low monthly fees.

Never buy software again. For most companies that statement is a dream come true. The cost and aggravation of licensing, customizing, maintaining, integrating, and supporting in-house software can be overwhelming for small or midsize businesses. It can literally cost hundreds of thousands of dollars, draining cash from critical operating budgets.

Most small and midsize companies are not afforded the same luxury as large corporations who implement sophisticated and high-cost in-house HR and Payroll solutions, but they share the same employee management issues. They have the same burden to maintain and report compliance information to government agencies. They also compete for the same labor pool and must maintain competitive benefit programs, policies, and procedures. They have enjoyed few affordable options to help with these labor-intensive and critical business functions. Until now!

Mangrove Online has all the features of sophisticated, high-cost HR and Payroll solutions, yet with a browser-based interface it is extremely easy-to-use.

Why Mangrove's Hosted Solution?

- ✓ **It's affordable with no up-front capital investment.**
Mangrove Online eliminates up-front investments in infrastructure and integration costs, as well as ongoing maintenance — no individual systems to integrate, no professional services to hire, and no long-term commitment. Your capital is freed up to be used for other purposes such as growing your business. You pay a low monthly subscription fee, and that's it.
- ✓ **It's fast and easy to implement.**
Mangrove Online is quick and easy to get up and running and can be implemented in just a few days.
- ✓ **There are no upgrades to buy or install.**
Mangrove Online is continually maintained and upgraded for you without any interruption or additional costs.
- ✓ **It is scalable so it can easily grow with you.**
With Mangrove Online you can start small and instantly grow without incurring costs to add additional equipment, software, or personnel.

*Contact us today to learn
why Mangrove Employer
Services is used by more
than 10,000 companies.*

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- ✓ **It is easy-to-use and only requires Microsoft Internet Explorer.®**
Our simple, consistent, browser-based graphical user interface allows properly authorized managers, clerks, and employees to easily use the system with little training required.
- ✓ **You can access it from anywhere.**
Mangrove Online is available from any Internet enabled device. Employees can work at home and branch office locations can be online without additional networking and infrastructure investments.
- ✓ **It is reliable and proven.**
Reliability and availability have been engineered into the delivery of our hosted solution, ensuring maximum uptime.
- ✓ **It is safe and secure.**
With Mangrove Online, your data is safer than it would ever be on an unsecured desktop in your office. Our centralized database systems give you the power of a professionally managed and continuously backed-up bunker-like data center.
- ✓ **You can eliminate the headaches of tax compliance.**
With Mangrove Online, your governmental tax compliance, payroll tax remittance and payroll tax reporting, is handled on time, every time, guaranteed.
- ✓ **It is the ultimate in convenience; you can outsource check printing or do-it-yourself.**
Flexible, easy-to-use Mangrove Online Payroll provides secure payroll processing with unlimited earnings, unlimited tax, unlimited benefits, unlimited deductions and unlimited net pay information. Your company's critical information flows automatically and securely through your payroll process, minimizing risk of error and administrators' valuable time. You can feed this information to Mangrove's check-printing service or process and print your checks and reports all without leaving your workstation.
- ✓ **Customer service is superior.**
Our personnel utilize sophisticated client and application management tools to help us respond to your support requests immediately, efficiently, and effectively.
- ✓ **Mangrove Online makes the complex simple — with dependable results, every time.**
Mangrove offers online Payroll services and online Human Resources software that provide the ultimate in features and flexibility. Complex organizational workflow processes can be accommodated with notifications and management controls. Management approvals can be enforced and routed to responsible parties. The way you do business is unique, and the Mangrove Online System accommodates your business needs — not the other way around.

It's a new world out there. Mangrove has the technology to help you manage your most vital resource, and to manage it well. And you, in turn, can help position your company for new opportunities.

Mangrove Modules

Mangrove Online is part of the Mangrove System—the industry's most complete payroll, human resources and benefits management software. Mangrove's integrated modules include:

- ✓ Payroll Module
- ✓ Human Resources Module
- ✓ Employee/Manager Self-Service Module
- ✓ PODS Toolset
- ✓ Mangrove Online